



Gatishwar Malvadkar

IT Enabler

SUMMARY

Enterprise Integration | Infrastructure Transformation | Cloud | Automation | Management

CORE COMPETENCES

- IT Leadership, Management
- Strategic Planning
- Organizational Development
- Budget & P&L Management
- Contract Negotiations & Management
- Program Management
- Best Practices & Process Improvements
- Data Center Management
- Build Service Delivery Organization
- Build Competency Center
- DevOps CI/CD, Agile – Scrum, KANBAN

EDUCATION

- Bachelor's Instrumentation Engineering, Pune University, 1999

CERTIFICATIONS

- PG in Artificial Intelligence for leaders - Texas Executive Education
- ISC2-Certified in Cybersecurity
- ISO 270001 Lead Implementor,
- DNV-BCMS – Lead Implementor,
- DPDPA,
- IOD Global – ID (Certified Independent Director)
- ITIL Foundation
- REDHAT CERTIFIED SYSTEM ADMINISTRATOR IN REDHAT OPENSTACK
- Agile PO, Symantec Leadership Trainings
- LUCENT Design & Engineering (Course NDD 3321)
- LUCENT Installation & Maintenance (Course NDD 3341)

Result oriented technology industry leader and engineering principal, pioneering, and managing complex IT solution designing, including latest technologies like cloud, Virtualization etc... 24+ Years' experience in planning, developing, and implementing state of the art information solutions facilitating corporate growth. Provide 24x7 production operation support. Lead cross-functional teams with diverse technical backgrounds. An impassioned leader who mentors with purpose & understands that strong working relationships create great teams & produce exceptional results. Successful in meeting new technical challenges & finding solutions to meet the needs of customers.

- **Strategic Thinking** – Provided leadership vision enterprise-wide via decisive and insightful executive leadership, guiding daily operations and policy implementation through strategic thinking and decision making.
- **Innovation and Creativity** – Improved Productivity & Quality by implementing different IT solutions, reducing manual/human interventions, integrating & automating the process. Designed & implemented different Cloud/Private Cloud Technology in LAB/DC & saved capex/Opex expenses. Learned & implemented latest technologies like RPA, AI, Micro-Services & automate, improved organization processes. Helped Organization to use innovative technologies to consolidate organization data using Data Lake technologies. Create accurate, Self-Service, Automated Dashboards using PowerBI & help management in Decision making.
- **Risk Management** – Implemented RISK Management processes using industry standards. Created Enterprise RISK register to track all Major, Minor risks with their remediation plan, and make sure all the risk are getting remediated as per plan submitted by different departments SPOCs. Helped Organizations to avoid major business impact due to Enterprise RISK.
- **Result Orientation** – Turned around key projects that was one year behind schedule and met and exceeded all goals and objectives.
- **Vendor Sourcing/Vendor Relations** – track record for building strong relations with the right vendors to reduce costs, improve support/service, and support strategic goals.

CAREER OBJECTIVE

- Experienced leaders in providing technological direction to companies and proposing budgets, programs, and budgets.
- Proficient in taking decisions and supervising a team of computer specialists. Thorough knowledge of developing and implementing strategic plans for information technology development.
- Experienced in analyzing needs of optimizing technology resources and maximizing production.
- Implement & Manage state of the art production infrastructure with Reliability & Availability.
- Reduce the risk by implementing different security solutions to avoid data loss & business risk.
- Align Security with Business Goals & avoid Business risk.
- Build Strong IT Organization to support Business to achieve business goals.

CONTACT INFORMATION

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LATEST EXPERIENCE

Advisor/Consultant

Duration: 2023-1 – Till date

- Client – KSB India Limited
 - Data Consolidation & Classification –
 - Analyze, Consolidate users' data. Design new infrastructure as per consolidated data requirements. Migrate consolidated data to new infrastructure. Define Backup policy & solutions.
 - Analyze Data classification requirements & design the solution. Define different categories for Data classification & implementation of Data classification solution.
 - Cloud Migration –
 - Conduct POCs for
 - Endpoint management using M365 Windows enterprise Management Suite
 - Endpoint Security using Microsoft Defender ATP/MDM
 - SharePoint Online for file repositories
 - OneDrive for Users Data storage & Endpoint backups
 - Technical Advisory support for new IT projects –
 - Suggest/Advise IT Team/Leaders to adopt latest technology solutions to improve performance & reduce human challenges.
 - Validate Solutions as per industry security guidelines, & Business requirements.
- Client – ISMT
 - Network Firewall Refresh – (5 Office/Plants)
 - Discover the existing network & design the new network as per industry standard & projected business growth.
 - Implement Network Segmentation & Firewall security policies to secure the network & increase the performance.
 - Optimize & Migrate all existing production systems behind the firewall to increase the security.
- Client – Vintechin (& their Clients)
 - Azure Security Assessment –
 - Discover the Security implementation. Provide security gap & impact analysis.
 - SAP – AWS –
 - Cost Optimization of SAP infrastructure on AWS. Reduced monthly recurring cost by ~25%.
 - Link InTime –
 - Implement MS SQL for Link InTime Application as per application requirement.
 - Provide MS SQL Database regular maintenance Support.
 - Technical Consultant to Vintech & Vintech clients on IT projects (like – IT Infrastructure refresh, Security, Business Apps, IOT & Digital Transformations etc...)

PREVIOUS EMPLOYMENTS

Senior General Manager IT

Employer: Persistent Systems Limited

Duration: 2021-10 – 2022-12

- Mergers & acquisition –
 - Managed M&A activities from IT. Successfully completed multiple M&A with different forms like Stock Purchase, & Asset Purchase. M&A Deal amount varies from \$50M to \$90M. Managed distinct phases of M&A like Due Diligent, Sign-off, Closer, Data/System migration, & IT integrations.
- Strategy & Business planning –
 - Considering the hybrid working culture, defined the strategy to migrate all on-prem infra to cloud.
 - Invest in latest collaboration tools with smart Audio & Video solutions to increase employee productivity.
- New Office Setup –
 - Design state of the art facilities considering the hybrid & flexible working culture. Build & Managed strong performing team who has delivered multiple office setup project as per the plan.
 - Implemented latest collaboration technologies which helped employees to reduce the impact of hybrid working.
 - Enhance & increase the capacity of IT infra & technologies to support high demanding inorganic growth of the company.
- Budget Planning & Forecasting –
 - Preparing budget based on expansion forecasts based on latest technologies adoption plan.
- Global Network Support –
 - Managed Global Network team who are responsible to manage global network spread across the world.

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- Design & implement innovative technologies to enhance the requirements of hybrid working culture, flexible & on-demand requirements.

CIO & CISO

Employer: Fujitsu Consulting India

Duration: 2019-06 – 2021-10

- Management – Strategic planning & Management, Organizational Improvisation, Business consulting, Budget Planning & Forecasting, Resource Management.
- IT Solutions – Cloud Computing, Virtualization, Storages, Networking, Automation, Integration & Optimization, Consolidation, Migration.
- Security – Security implementation, Define & implement Policies, Risk Assessment, Compliance management.
- DR & BCP – Disaster Recovery Solution & BCP planning & implementation.
- Discover IT Gaps, define IT Road Map. Implement IT best practices, define distinct roles & responsibilities of IT sub-functions. Reduce IT Process overheads.
- Define KRAs, Implement Project management best practices to track projects. Define SLAs, OLAs, track/manage IT MBRs/QBRs.
- Build DevOps team to support CI/CD for various products. Digitally Transformed various department processes to increase productivity & accuracy.
- Global IT Management – Working with Global IT, Algin & Implement India IT Infra as per global standard, Manage Global Infra/DX projects, Implement global DX project across 9 GDCs across Geo.
- Infosec, Audit & Compliance – Develop & Implement Enterprise Security Program as per global IT guidelines, Implement ISO27001 standards & conduct internal & external audits. Implement different industry security standards/Certification like ISO27001, GDPR, DPDPA, CMMI etc...
- Security Protection & Awareness – Develop & implement Cybersecurity Awareness Training programs for all employees, contractors & Vendors. Develop procedures for appropriate use of computing devices & Other IT resources to established policy for appropriate & inappropriate use of IT resources.
- Led Security Incident Management across the organization – conduct security assessment/investigation define the enterprise risk & impact, implement appropriate governance & controls.
- Led evaluation, selection, and implementation of the following tools: governance, risk & compliance (GRC), Security Information and event management (SIEM), Vulnerability management, Data loss prevention (DLP), IDS/IPS, Cloud Base Web Content Filtering, Malware defense systems to protect endpoints, network perimeter & Mobile device management. Implement multi-layer protections with multi-factor authentication.
- Conducted Digital Forensic Investigations for cyber incidents. Used different forensic tools to recover, analysis & preserve data from digital devices.
- Took part in interrogating suspects, victims, and witnesses. Created a chronological report for cyber incidents which helped the internal Risk & incident management committee to take correct action against incident.

General Manager IT

Employer: Quick Heal

Duration: 2018-02 - 2018-05

- Management – Strategic planning & Management, Organizational Improvisation, Business consulting, Budget Planning & Forecasting, Resource Management.
- IT Solutions – Cloud Computing, Virtualization, Storages, Networking, Automation, Integration & Optimization, Consolidation, Migration,
- Security – Security implementation, Define & implement Policies, Risk Assessment, Compliance management.
- DR & BCP – Disaster Recovery Solution & BCP planning & implementation.
- Discover IT Gaps, define IT Road Map. Implement IT best practices, define distinct roles & responsibilities of IT sub-functions. Reduce IT Process overheads.
- Define KRAs, Implement Project management best practices to track projects. Define SLAs, OLAs, track/manage IT MBRs/QBRs.
- Build DevOps team to support CI/CD for various products. Digitally Transformed various department processes to increase productivity & accuracy.
- Migration of Legacy ERP to SAP on-prem and on AWS Cloud (IAAS). Hired and formed the team (from internal and external resources). Included SAP industry solution for Consulting & Product Services Organization and for all enterprise functions including finance, purchasing, sales, and logistics.
- Optimization of Cloud consumptions. Implementation of Security on Cloud Services.

Section Manager IT

Employer: AAM – American Axle & Manufacturing

Duration: 2017-09 – 2018-01

- Set up Pune Competency Centre in Pune & provide support to GCC. Define the PCC Team structure, Define different services, Roles & Responsibilities. Resource planning, budgeting & Team Management

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- PCC Transition and Transformation project objective is to establish a new competency Center in Pune at AAM India which includes personnel take over, governance, Infrastructure 24x7 support and service desk.
- Competencies used: Project cost and financial management, Project risk management, Project schedule management, Project scope, requirements and change management.

Senior AVP SSN

Employer: Hitachi Systems Micro Clinic

Duration: 2017-05 - 2017-08

- Manage Pune Pre-Sales team & provide support to Sales team, Design the "IT as Service" Model to provide outsourced Services support to IT companies.
- Provide high level guidance & coaching to Pre- Sales team & Sales team. Conduct Product trainings to Pre-Sales & Sales team.
- Provide support in large deals, support sale team to take the deals to the closer. Provide technical support in AWS/AURE sales, Migration requirements.

Sr Manager LAB Systems Engineering

Employer: Veritas Technologies LLP

Duration: 2007-06 - 2017-02

- Manage team to provide support +3500 servers for Veritas APJ. Participate in R&D Infra strategy & budget planning. Manager budget of ~\$1M per year. Implemented, Managed, and coordinated new projects. Manage Operations & Projects/architect teams.
- **Infra Consolidation** - Migrate +3000 physical systems to Virtual Systems using different technologies like LDOM, LPAR, VPAR, VMware, KVM, OpenStack etc...
- **Site Migration** - Office/Site consolidation – Migrated entire Office to new location. Migrated about 700 users & 2 DCs. with more than 2000 systems. Program management for Network Refreshing in 4 DCs. Managed budget, Resources & Vendors. Successfully completed all the projects within the budget & deadlines
- **M & A (Veritas Split from Symantec)** - Worked with central M&A team to separate Veritas R&D assets from Symantec. Worked on various phase & tasks of M&A.

Associate Architect – Platform System Administrator

Employer: BMC

Duration: 2006-10 - 2007-05

- Working on BMC@BMC, Magic Desk. Providing Support/Suggestions to Development Team.
- Understanding Requirements of Internal Costumers & Providing solutions, planning, supporting IT management for Budgeting

Associate Manager IT

Employer: Veritas

Duration: 2004-02 - 2006-10

- Working as Associate Manager IT, Looking after Infrastructure of VERITAS India. Manage a team of 4 Engineers & responsible for Suggesting a New Solutions to different departments in VERITAS.
- & Design, Implement the solution in production. Understanding Requirements of Internal Costumers & Providing solutions, Project planning & supported IT management for Budgets. Managed various Projects like company Mergers, Acquisitions, Windows Domain/Mail/SSO migration & System Integration.
- Provide Remote 24x7 Production support for Veritas production applications like Exchange, Active Directory, Oracle, VPN, Firewall, SSO, Tech-Support applications like NICE, apropos etc.
- Implemented & managing Security, Availability, & BCP\DR of production infrastructure. Provide 8x5 Support to Dev & QA local labs. Manage all LABs Systems. Implement innovative technology. solutions in LAB. Help Dev & QA to automate Dev & QA setups...

Sr System Administrator

Employer: Patani Computer Systems

Duration: 2003-02 - 2004-02

Customer Support Engineer

Employer: CMS Info Systems

Duration: 2000-10 - 2003-02

Customer Support Engineer

Employer: Microware Computer Systems

Duration: 2000-08 - 2000-10

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FORMAL EDUCATION

- Bachelor of Engineering – University of Pune, 1999, Grade higher second class, 58%

CERTIFICATIONS & TRAININGS

- IOD Global – ID (Certified Independent Director), PG in Artificial Intelligence for leaders - Texas Executive Education, ISC2-Certified in Cybersecurity
- ISO 270001 Lead Implementor, DNV-BCMS – Lead Implementor, ISC2-Certified in Cybersecurity, DPDPA

PROJECTS

Digital Transformations –

- Transform legacy Infra to Cloud/SAS Platform to support Hybrid Working
- Migrated on-prem infra to Cloud – Skype to Teams, Exchange to O365 migration.
- Zero Trust Security – SASE Framework using Palo-alto, Cloud based Infra Services
- Consolidation of applications – Optimize & adopt latest SAAS application to improve productivity.

Facility new setup & Consolidation –

- Setup State of the art Facility with latest technologies to support hybrid working culture. Implement different zones with hot desk reservation system to optimize seating space.
- Implemented 9 facilities with total seating capacity of ~5000-7000. Design & implement N+N, N+1 redundancy with BCP/DR

Mergers & Acquisitions –

- Own distinct phases of M&A like DD, Signing & Closer, IT Integration/migration. Discover the IT Infra, valuation of IT Assets, Define the migration plan with cost.
- Prepare M&A budget, Optimize the IT Infra & define migration/cut over plans. Discover the Risk & prepare remediation plans to avoid business impacts.

Infosec, Audit & Compliance –

- Develop, Implement & Communicate acceptable user policies, Mobile Device Management (MDM) and Bring Your Own Device (BYOD) policy, Define & implement end user security policies based on industry standards like NIST, MITRE, PCI DSS, ISO27001, GDPS, SOC, ISMS, OWASP, etc...
- Centrally Managed IT Asset management and configuration, Implement Asset life cycle policies & processes. Manage & maintain compliance more than 85%.
- Helped Organizations to get Industry Security Certifications like – ISO27001:2013, SOC (SOC1, SOC2 etc...), CMMI, etc...
- Created SOC team to do the assessment of all systems security posher. Implemented different Security assessment tools/technics to find the security gaps & remediate.

Risk Management & Cyber Security –

- Created Enterprise RISK assessment & remediation process for the Organization. Chair the RISK committee & share the Enterprise RISK management report to Board Members
- Implemented Tools & Processes to address CERT-IN requirements. Prepared Organization for “The Digital Personal Data Protection” law of India.
- Cyber Security Awareness & Trainings – Create Enterprise Organization Wide Cyber Security awareness trainings & employee assessments using different tools like Email Phishing, Webinars with Assessment tests. Periodically made improvements in these trainings to accommodate new cyber incidents.
- Conducted Digital Forensic Investigations for cyber incidents. Used different forensic tools to recover, analysis & preserve data from digital devices. Took part in interrogating suspects, victims, and witnesses. Created a chronological report for cyber incidents which helped internal Risk & incident management committee to take correct action against incident.

LANGUAGE SKILLS

English



CONTACT PERSON

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VISA USA B1 – Valid – Aug-2025

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